

Annual EEO Public File Report

By the Station Employment Unit consisting of
stations: WLFJ-FM, Greenville, SC,
WSHP-FM, Easley, SC, WHRT-FM, Cokesbury, SC

Reporting Period - August 1, 2020 – July 31, 2021

The purpose of this EEO Public File Report (“Annual EEO Report”) is to comply with section 73.208 (c) (6) of the FCC’s 2002 EEO Rule. This is a summary of hiring and EEO outreach conducted during the reporting period listed above by the Station Employment Unit consisting of stations, WLFJ-FM, WSHP-FM & WHRT-FM. Radio Training Network, Inc. (RTN) is a Religious Broadcaster, and all positions at RTN are subject to a religious qualification, including all positions at the Station Employment Unit consisting of stations, WLFJ-FM, WSHP-FM & WHRT-FM.

The information contained in this Report covers the time period of August 1, 2020 – July 31, 2021 (the “Applicable Period”):

- A list of full-time vacancies filled by the Station(s) during the Applicable Period.
- The Recruitment Source(s) utilized to fill full-time vacancies during the Applicable Period.
- The Recruitment Source that referred the hiree for each full-time vacancy during the Applicable Period.
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
- A list and brief description of initiatives taken for recruitment and hiring.

	Annual EEO Public File Report Form covering the period from 8/1/20 To 7/31/21. Station Employment Unit consisting of: WLFJ-FM, WSHP-FM, WHRT-FM Recruitment Source List: *Indicates "Entitled" Sources that have requested notification	Total Number of Interviewees this source provided during this period	Full Time Positions for which this source was utilized
1	Word of Mouth Referral — General Staff	2	Account Executive
2	Walk-In/Self-Referral – Nelline Henderson His Radio Bulletin Board, 2420 Wade Hampton Blvd, Greenville, SC 29516 Monitored by Nelline Henderson		
3	His Air / www.hisair.net — Attn: Job Openings	12	Afternoon Drive Host
4	All Access / All Access.com — Attn: Job Openings	9	Afternoon Drive Host
5	Job Fairs / Career Days (Various Organizations)		
6	Industry/Consultant Referrals/Community Leadership Meetings	1	Account Executive
7	Internal Promotions		
8	South Carolina Broadcaster Paula Thayer 1 Harbison Way, 112, Columbia, SC 29212		
9	His Radio Social Media — FB/Twitter/Web - Rob Dempsey	3	Afternoon Drive Host
10	North Greenville University, Attn: Student Affairs P. O. Box 1892, Tigerville, SC 29688		
11	Indeed.com — Attn: Job Openings	15	Afternoon Drive Host
12	CMB online / Radio Online	7	Afternoon Drive Host

Recruitment Initiatives

By the Station Employment Unit consisting of stations:

WLFJ-FM, WSHP-FM, WHRT-FM

Covering the period from

August 1, 2020 through July 31, 2021

Because all positions of the Station Employment Unit consisting of stations: WLFJ-FM, WSHP-FM & WHRT-FM are subject to a religious qualification, RTN is not required to complete the Section 73.2080(c) (2) Outreach Initiatives for these stations.

Nevertheless, RTN regularly engages in outreach activities in the communities surrounding the Station Employment Unit consisting of stations WLFJ-FM, WSHP-FM & WHRT-FM.

During the designated period, the Station Employment Unit consisting of stations WLFJ-FM, WSHP-FM & WHRT-FM engaged in the following outreach recruitment activities:

Educational Tours: The Station Employment Unit consisting of stations WLFJ-FM, WSHP-FM & WHRT-FM offered tours for local Public, Christian and Home School group, as well as families, upon request.

College/University Guest Lectures: The Station Employment Unit consisting of stations WLFJ-FM, WSHP-FM & WHRT-FM provides guest lectures each year to local college and university broadcast classes and has participated in broadcasting adjunct teaching positions. There were no in person guest lectures this year due to school Covid restrictions.

Shadowing: The Station Employment Unit consisting of stations WLFJ-FM, WSHP-FM & WHRT-FM offers shadowing for local undergraduate, college and university students scheduled upon request.

Internships: The Station Employment Unit consisting of stations WLFJ-FM, WSHP-FM & WHRT-FM offered internship programs for college and university broadcast students. Interns for this reporting period were the following:

- Internship for Jacob Blevins from North Greenville University, Spring Semester 2021, who interned with the Morning Show's Video Production Department. His internship resulted in a part-time position in the Video Department.
- No Fall internships due to continuing Covid restrictions.

Job Fairs/Symposiums: The Station Employment Unit consisting of stations WLFJ-FM, WSHP-FM & WHRT-FM participated in job fairs/symposiums offering promotional information and applications to participants interested in broadcasting. The Station Employment Unit consisting of stations WLFJ-FM, WSHP-FM & WHRT-FM Broadcast and Managerial staff was available on site to answer questions and offer information about careers in broadcasting. Career/Job Fair/Symposium events during this period included:

- North Greenville University Job Fair – April 2021
- No Fall Job Fairs due to continued Covid restrictions.